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**DR. PRAHALAD SOOKNANAN**

PRESENTER | ADAPT 2017

## **TITLE**

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The Role of Academic Leadership in Institutional Effectiveness: A Critical Reflection.

## **STRAND**

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Managing in Academia: A Special Kind of Leadership

## **ABSTRACT**

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As leaders, it is important to periodically reflect on one's leadership effectiveness in order to identify and address shortcomings. This paper is a critical reflection of the author's effectiveness as a leader at the tertiary level. It examines three key aspects of leadership viz. emotional intelligence, ethical leadership, and cross-cultural leadership and diversity. Specifically, the author reflects on three related scenarios that highlight potential shortcomings and offers theoretical support as remedial measures. The exercise begins with an insight into the author's current role, organizational setting, personal vision as a leader and a SWOT analysis. These factors provide the context for reflection on his current leadership effectiveness followed by recommendations for leadership development and institutional effectiveness.