

Corporate Education Centre
EMPLOYEE RESOURCING
COURSE OUTLINE



A Great Place to Learn.

PROGRAMME: MBA
DURATION: 5:30-8:30pm
DAY(S): Tuesday
MODE: Part-Time
COMPONENT: Employee Resourcing
LECTURER: Kevin Ruiz
CAMPUS: Champ Fleurs

Contract Hours: 70 45
Actual Hours: 70 45

Lecture Number	Lecture Day & Date		Time	Hrs	Cum Hrs	Lecture Topic (s)	No./ Type of Session	Important Concepts/ Ideas to know	Expected Reading	Other Matters	Questions	Items Due For Next Class
1	Tuesday	10-Jan-2016	5:30- 8:30 pm	3	3	Overview of ER: The Context of Employee Resourcing	1 / Lt	Changing World of Work; Globalisation and its impact on business	Module 1	see SBCS ELearning		Read 1.5.2 - ER in a cross cultural context: The Case of Mauritius
2	Tuesday	17-Jan-2016	5:30- 8:30 pm	3	6	Managing Diversity	1 / Lt/T	Equal Opportunity; Diversity Management	Module 1	see SBCS ELearning		
3	Tuesday	24-Jan-2016	5:30- 8:30 pm	3	9	Strategic Significance of ER	1/Lt	Significance and Importance of ER; Impact on Organisational Performance	Module 2	see SBCS ELearning		Read Box 2.2 - ER and HR at Southwest Airlines
4	Tuesday	31-Jan-2016	5:30- 8:30 pm	3	12	Strategic Significance of ER	1/Lt	Concept of Labour Markets; HR Outsourcing	Module 2	see SBCS ELearning		
5	Tuesday	7-Feb-2016	5:30- 8:30 pm	3	15	Approaches to ER	1/Lt	Knowledge Management; Power Perspectives and ER	Module 3	see SBCS ELearning		
6	Tuesday	14-Feb-2016	5:30- 8:30 pm	3	18	Approaches to ER	1/Lt	Managing Knowledge Workers; Customer Service and ER	Module 3	see SBCS ELearning		Read Box 3.3 - Knowledge Workers and HRD in South Korea
7	Tuesday	21-Feb-2016	5:30-8:30pm	3	21	Human Resource Planning	1Lt/T	HR Planning Process; Advantages, Disadvantages of HRP; Role of Human Resource Information Systems	Module 4	see SBCS ELearning		Read Box 4.1 - HRP in the Creative Industries Cluster in North-East England
	Tuesday	28-Feb-2016	No Class					Carnival Tuesday				
8	Tuesday	7-Mar-2016	5:30-8:30pm	3	24	Recruitment and Selection	1Lt/T	Recruitment and Selection Process and Techniques; Changing Recruiting Practices	Module 5	see SBCS ELearning		Read Box 5.4 - The Judges' Inn and Fellini Hotel
9	Tuesday	14-Mar-2016	5:30-8:30pm	3	27	Performance Management	1/Lt	Trends in Performance Management; Alternative Approaches to Performance Management	Module 6	see SBCS ELearning		Read 6.6 - Case Study: Performance Management in Rogers Cargo Services, Mauritius
10	Tuesday	21-Mar-2016	5:30-8:30pm	3	30	Performance Management	1/Lt/T	Performance Management in Knowledge-Based Organisations	Module 6	see SBCS ELearning		
11	Tuesday	28-Mar-2016	5:30-8:30pm	3	33	Career and Talent Management	1/Lt	Career Management and Career Management Practices; Career Resilience; Talent Management; Difference between Talent Management and HRM	Module 7	see SBCS ELearning		Read Box 7.1 - Changing Organisational Context and Career Opportunities at Telecom Co.

12	Tuesday	4-Apr-2016	5:30-8:30pm	3	36	Changing Context of ER: Beyond Boundaries	1/Lt	ER Implications for Acquisitions and Mergers; Impact of National Culture on ER	Module 8	see SBCS ELearning		Read Box 8.3 ER in a Merger in The Retail Industry
13	Tuesday	11-Apr-2016	5:30-8:30pm	3	39	Changing Context of ER: Beyond Boundaries	1/Lt	International Knowledge Transfer and ER; International Joint Ventures and ER; Ethics and Integrity in ER; Role of HR	Module 8	see SBCS ELearning		Read 8.4 Case Study - Ethical Frameworks in English Local Government
14	Tuesday	18-Apr-2016	5:30-8:30pm	3	42		1T/EP	Course Wrap Up and Overall Review; Review of Past Exam Questions General Exam Review	Modules 1 - 8	see SBCS ELearning		
15	Tuesday	25-Apr-2016	5:30-8:30pm	3	45		1/EP	Review of Past Exam Questions related to Modules	Modules 1 - 8	see SBCS ELearning		

Key / Legend

Lt = Lecture T=Tutorial Lb = Lab EP = Exam Prep

Lecturer Signature

Course Administrator Signature

Date Submitted

Date received

Last Notes: SBCS reserves the right to make changes to the information contained herein. Any changes effected to the information contained herein will be made known to all students concerned via class announcement. It is thus the responsibility of the student to attend all classes and to keep abreast of matters should they be absent from any class session. Students are advised and encouraged to contact their fellow classmates for updates where class sessions have been missed.

Unit Manager Signature

Quality Assurance Manager Signature

Executive Director Signature

Date received

Date received

Date received